



# **NEWS RELEASE**

**"For Immediate Release"**

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## **SHERIFF INSTITUTES LEADERSHIP PROGRAM**

**WARRENTON** – Twenty-six men and women from each of the five divisions within the Sheriff's Office are set to participate in a new initiative called the Institute for Credible Leadership Development (ICLD). The Fauquier County Sheriff's Office is only the second agency in the Commonwealth of Virginia to offer this nationally recognized leadership development program to its sworn and civilian personnel.

Developed by the National Command & Staff College, the course of study is designed to create emerging leaders within the organization. Professional development is one important component in the Sheriff's Strategic Plan, which Sheriff Mosier initiated during his first term in office. He was first introduced to the program at a National Sheriff's Association conference when he met the Director of the National Command & Staff College.

The program is designed to create an environment within the agency where all sworn and civilian personnel can be leaders when given the tools to succeed.

"The professional development of the men and women of the Sheriff's Office will have lasting impacts that benefit not only our own community in Fauquier County, but also in the region," Sheriff Mosier said.

The Sheriff maintains, "The development of our future leaders is absolutely critical to good law enforcement and it starts here with recruitment, selection, training and investment in their growth."

Participants will use an online, state-of-the-art learning management system, developed by the National Command & Staff College, to complete 187 hours of comprehensive educational curriculum. This curriculum will focus on character, ethics, team-building, emotional intelligence, relationship building, customer service and leadership. Each student can set his or her own pace as there is no time limit for completing each course.

Upon completion of this program, students are eligible for continuing education to qualify for college credit.



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